

7 Killer Lessons from Derwin Gray's School of Ministry Vision Casting

I have the privilege of spending lots of time thinking about, reading about and listening to others talk about vision. **Rarely do I find so much packed into one learning experience** as I did with [Derwin Gray](#) who recently spoke at a Velocity.

Derwin is a former professional football player who leads [Transformation Church](#). I have arranged fifteen quotes from his talk that boil down the essence of Derwin's philosophy. **These ideas are so clear in articulation and comprehensive in scope, they actually create a mini-course in one post.** I hope you enjoy them as much as I do.

- *Effectively casting vision never comes to an end. It is a discipline.*
- *You never leave the fundamentals. You just drive deeper and deeper into them.*
- *We are ruthless in our communication of the vision over and over and over again.*
- *You cannot cast a vision that has not cast a spell over you.*
- *Your ethos, culture must communicate the vision.*
- *If you want to know what your vision is just look around.*
- *Do your systems and processes move like an arrow to make your vision sharper?*
- *Vision is the God-inspired ability to see a future that does not yet exist, but should. This future is so Messiah-exalting and life-giving that people run into the future and drag back to the present.*
- *What is not, but should be, according to the glory of God?*
- *An effective vision casting has four parts – The Problem. The Solution. Why The Vision Must Be Implemented. Why The Vision Must Be Implemented NOW.*
- *Do you really believe your church can give a foretaste of the New Heaven and New Earth.*
- *Every member has a role to play. I am calling them into their destiny.*
- *Every human being wants to be part of a cause beyond them.*
- *The essence of leadership is embodying what you want people to do.*
- *What sense would it make to learn the plays but not play the game?*

Think for a minute, **how consuming the very idea of vision is for Derwin.** When we read these quotes, we gain all of these fundamental lessons about vision. Here is a restatement of Derwin's ideas in seven killer principles.

#1 Vision is a daily pursuit that you never outgrow but only grow deeper in. #2 Vision is inseparable from culture and therefore it connects to every other act of leadership, decision-making and communication. #3 Vision is not an organizational idea first but a human idea #4 Vision is nothing if it's not rooted in human problem and growing toward God's glory. #5 Vision is a waste of time if it doesn't involve everyone today. #6 Vision must be lived as it is heard or it won't really be heard. #7 Vision gives meaning to the daily immersion of activity.

What else strikes you from these quotes?

Read more from Will [here](#).