

## Asking These 20 Questions of Others Will Help You Become a Better Leader

**A leader needs to be a learner.**

And, the learning needs to be constant. It proves itself to be true over and over again that **you can learn from anyone in any leadership position**. In fact, some of the greatest leadership lessons I have gained have been from those who felt they were in “lower” positions. The idea of this was driven home for me when [LifeWay Research](#) (which I was a part of for three years) did the study for [Transformational Church](#). Many of the pastors that we interviewed based on the health of their church would ask, “Why me? Why are you interviewing a pastor like me in a normal church like this?” What they did not know is just how important their leadership was to the life a church that we needed to learn from.

Leaders, as a group, look for the superstars among our particular type of organization and learn from that perceived top echelon. Pastors are no different. So, my encouragement is that **no matter what work you do, learn from everyone you can**.

As I've been mulling over how I can more intentionally learn from others, I began putting together a list of questions that I hope to pose to more and more people. When I meet other leaders, here's what I want to know. **Please feel free to add in your ideas in the comments section.**

1. What **book** has had the greatest impact on your understanding of leadership?
2. What are the most important “**nuts and bolts**” lesson that you can give me?
3. What are your **reading habits**?
4. What **blogs** do you read on a regular basis?
5. Who are the **historical figures** who have influenced you the most?
6. What **other arenas of leadership** to look to learn from?
7. Tell me about the pieces of **technology, apps, and software** that helps you the most.
8. Did anyone put you through an **intentional plan for leadership development**? What was the plan?
9. Do you have a plan to intentionally **develop yourself** as a leader?
10. Do you have a plan to intentionally develop others into leaders?
11. How do you **separate yourself** effectively from work to rest?

12. What are your **main goals** in leadership?
13. Describe your **process for developing a vision and mission** for your organization.
14. What is your **daily schedule** of work?
15. How do you design and hold a **great meeting**?
16. Do **brainstorming meetings** really work? If so, how do you one well?
17. What do you do with a team members who has **bad chemistry** with the rest of the team?
18. What offenses require you to immediately **terminate someone's employment**?
19. What are the **best hiring practices** and processes you've used or seen?
20. How do you **admit and fix a problem** in your leadership?
20. What do you want to **go back and change**?

Read more from Philip [here](#).

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Got more questions about Leadership? [Connect with an Auxano Navigator and start a conversation with our team](#).