

Telltale Signs of Being Out of Alignment

You've probably had the experience of driving a car that is out-of-alignment. At slow speeds, the wobble may be just bothersome. But when you get up to highway speeds or faster, that wobble becomes violent enough that you think your car is going to come apart. In most cases, it's a trip to the auto repair shop and it's smooth sailing.

Churches can be out of alignment, too.

When it comes to churches who are in a visioning process, alignment is the critical work that must be done early in the rollout of vision. You don't just hit the gas pedal when you see where God wants you to drive. You must work on the front end before you put the pedal to the medal. Unfortunately, some leaders don't have the patience.

But consider the alternative: a car out of alignment limits your top speed and may be dangerous. For the church, being out of alignment means severe limitations to missional effectiveness and efficiency.

How do you know if your church is out of alignment?

Watch to this brief video as Kotter International consultants Randy Ottinger and Dennis Goin discuss some telltale signs of organizational misalignment.



See additional thoughts about organizational alignment [here](#).